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Publons / Web Of Science ResearcherID: AAR-6090-2021

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Education Information

Doctorate, Gebze Technical University, Institute Of Social Sciences, İşletme, Turkey 2013 - 2020

Postgraduate, Gebze Technical University, Institute Of Social Sciences, İşletme, Turkey 2011 - 2012

Undergraduate, Anadolu University, İşletme Fakültesi, İşletme Bölümü, Turkey 2002 - 2005

Research Areas

Social Sciences and Humanities

Courses

Liderlik ve Motivasyon, Postgraduate, 2023 - 2024

Human Resources Management, Undergraduate, 2023 - 2024

Contemporary Management Approaches, Undergraduate, 2023 - 2024

Advanced Total Quality Management, Postgraduate, 2023 - 2024

Kariyer Planlama, Undergraduate, 2023 - 2024

Strategic Management, Undergraduate, 2023 - 2024

Advising Theses

Sert Özen A., The Effect of Transformational Leadership Style on the Employee Well Being and Performance: A Cross Sectional Study From Yemen, Postgraduate, R.Al(Student), Continues

Advising Graduates (Non-Thesis)

Sert Özen A., Gender Diversity in The Workplace, Masters (Non-Thesis), M.Boulila(Student), 2023

Sert Özen A., The Impact of Transitioning from Traditional to Digital Marketing, Masters (Non-Thesis), A.Hassan(Student), 2023

Sert Özen A., Role Of Small Businesses In Poverty Alleviation In Developing Countries, Masters (Non-Thesis), H.Baryalai(Student), 2023

Sert Özen A., Influence of Job Satisfaction On Employee Performance: A Content Analysis, Masters (Non-Thesis),

Jury Memberships

Post Graduate, Post Graduate, İstanbul Gelişim Üniversitesi, September, 2023

Published journal articles indexed by SCI, SSCI, and AHCI

- I. **The Effect of Occupational Moral Injury on Career Abandonment Intention Among Physicians in the Context of the COVID-19 Pandemic**
Sert-Ozen A., Kalaycioglu O.
Safety and Health at Work, vol.14, no.1, pp.78-84, 2023 (SCI-Expanded)
- II. **Takım Kolektivizminin Performans ve Vatandaşlık Davranışına Etkisi: Takım Arkadaşı İşlem Adaletinin Aracılık Rolü**
Sert Özen A., Elçi M.
TURK PSIKOLOJİ DERGİSİ, vol.34, no.Özel Sayı, pp.71-92, 2019 (SSCI)

Articles Published in Other Journals

- I. **Hemşirelerde Covid-19 Salgını Sonrası Kendini Affedememenin Meslekten Ayrılma Niyetine Etkisi**
Sert Özen A., Baysak B.
İstanbul Kent Üniversitesi İnsan ve Toplum Bilimleri Dergisi , vol.5, no.2, pp.1-19, 2024 (Peer-Reviewed Journal)

Books & Book Chapters

- I. **Örgütlerde Gruplar ve Grup Özellikleri**
Sert Özen A.
in: Örgütsel Davranış Kavramlar ve Araştırmalar-II, Bengü Hırlak, Editor, Özgür Yayınları, Gaziantep, pp.269-300, 2023
- II. **Aşırı Özgüven Eğiliminin Kısa Vadeli Yatırım Kararlarına Etkisi**
, Sert Özen A.
in: Muhasebe ve Finans Perspektifinden Eğitim Araştırmaları, Turan Öndeş,Ceyda Yerdelen Kaygın, Editor, Ekin Yayınevi, Bursa, pp.253-279, 2022
- III. **Takımlar Takımlarda Adalet ve Takım Düzeyinde Araştırma Yöntemleri**
, Sert Özen A.
Gazi Kitabevi, Ankara, 2021
- IV. **Yönetim Kurulundaki Kadınlar ve Finansal Performans**
, Sert Özen A.
in: İş Yaşamında Kadın, Erdoğan Kaygın,Ceyda Yerdelen Kaygın, Editor, Gazi Kitabevi, Ankara, pp.177-195, 2021
- V. **Subliminal advertising and its ethical dimensions in the social media age**
, Sert Özen A.
in: Handbook of research on effective advertising strategies in the social media age, Nurdan Öncel Taşkiran,Recep Yılmaz, Editor, IGI-Global, Pennsylvania, pp.368-387, 2015

Refereed Congress / Symposium Publications in Proceedings

- I. **The impact of remote work on job satisfaction and work-life balance of Arab female employees: a**

personality trait perspective

Ali A. A. A., Araim S., Sert Özen A.

2nd international multidisciplinary student congress in the light of science , Ankara, Turkey, 28 - 30 November 2024, pp.8-13

II. İşletmelerde Dijital Dönüşüm Algısının Yapay Zeka Hazırlık Faaliyetleri Üzerine Etkisi

NALBANTOĞLU C. B., ÖZEN A. K., SERT ÖZEN A.

1. Uluslararası WRITETEC Yapay Zeka Çağında Sosyal Bilimler ve Sağlık Bilimleri Kongresi, Isparta, Turkey, 25 - 27 October 2024

III. A STUDY ON MEASURING ARTIFICIAL INTELLIGENCE FRAMEWORK READINESS IN BUSINESSES

Nalbantoğlu C. B., Özen A. K., Sert Özen A.

4. ULUSLARARASI DİJİTAL İŞLETME, YÖNETİM VE EKONOMİ KONGRESİ, Mersin, Turkey, 20 - 22 September 2024

IV. Narsist Liderliğin Firmanın Finansal Performansı Üzerindeki Etkisi

ÖZEN A. K., SERT ÖZEN A.

7. International Ankara Multidisciplinary Studies Congress, Ankara, Turkey, 5 - 06 March 2024, pp.438-453

V. The Effect of Interpersonal Intelligence on Psychological Well-Being of Djiboutian and Arabic-Speaking MBA Students in Türkiye

Mohamed I. M., Sert Özen A.

VII. International Ankara Multidisciplinary Studies Congress, Ankara, Turkey, 5 - 06 March 2024, pp.764-774

VI. Perceived Gender Discrimination and Turnover Intention: The Mediating Role of Career Satisfaction

Sert Özen A.

16th International Strategic Management Conference, Baku, Azerbaijan, 28 - 30 October 2021, vol.121, pp.64-76

VII. THE EFFECT OF TEAM COHESION ON PEER JUSTICE: A TEAM-LEVEL ANALYSIS

Sert-Ozen A., Elci M.

JOINT CONFERENCE ISMC 2018-ICLTIBM 2018 - 14TH INTERNATIONAL STRATEGIC MANAGEMENT CONFERENCE & 8TH INTERNATIONAL CONFERENCE ON LEADERSHIP, TECHNOLOGY, INNOVATION AND BUSINESS MANAGEMENT, vol.54, pp.590-603

VIII. The Effects of Organizational Justice and Ethical Climate on Perceived Work Related Stress

Sert A., Elci M., Uslu T., Sener I.

10TH INTERNATIONAL STRATEGIC MANAGEMENT CONFERENCE 2014, 18 - 21 June 2014, vol.150, pp.1187-1198