

## **Asst. Prof. HINA ZAHOOR**

### **Personal Information**

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### **International Researcher IDs**

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Yoksis Researcher ID: 309786

### **Education Information**

Doctorate, Istanbul Okan University, BUSINESS ADMINISTRATION, Turkey 2019 - 2023

### **Certificates, Courses and Trainings**

R&D Management, Hypothesis-driven approach, WHO, 2024

Brand Management, The Shifting CSR Landscape: Trends & Impact, BrightTalk, 2024

R&D Management, Minorities in STEM: Barriers they face in academia and pathways to allyship , Elsevier Researcher Academy, 2024

R&D Management, WHO- Research Ethics Online Training, WHO, 2024

Entrepreneurship, • How Meta Drives Business Outcomes Through Certifications & Training, Elsevier Researcher Academy , 2024

IT, Transforming the Future of Work: Digitate's Journey to Autonomous Enterprises, BrightTalk, 2024

R&D Management, How to integrate sex, gender, and intersectional analysis into research, Elsevier Researcher Academy, 2024

IT, The 5 pillars of an AI strategy, BrightTalk, 2024

R&D Management, Gen AI use in the research workflow, Elsevier Researcher Academy, 2024

Brand Management, WHO Training for GBT Assessors, WHO, 2024

IT, IT Talent Trend Report, BrightTALK, 2024

Sustainable Energy Resources, Women in and for sustainable energy , Elsevier Researcher Academy, 2024

Environment and Sustainability, Nature Conservation through the Gender Lens , Elsevier Researcher Academy, 2024

IT, Deep Learning Explained: Its Impact and Future Potential, BrightTALK, 2024

R&D Management, Promoting Gender Transformative Approaches to Research and Capacity Building for the SDGs , Elsevier Researcher Academy, 2024

Health&Medicine, Use of Epidemic Intelligence systems with a particular focus on event-based surveillance for pandemic preparedness. , WHO, 2024

IT, Conversational AI and Large Language Models: an Enterprise Perspective, BrightTalk, 2024

IT, Unlocking Valuable Content with Semantic Knowledge, BrightTALK, 2024

Entrepreneurship, Emotional Intelligence For Sales Leadership, , BrightTALK, 2024

Other, Sustainability framework for action against NTDs 2021–2030. , WHO, 2024

R&D Management, Introduction to the Certified Peer Reviewer Course , Elsevier Researcher Academy, 2024

R&D Management, What to expect from the Certified Peer Reviewer Course? 11 August, 2024, Elsevier Researcher Academy, 2024

Entrepreneurship, Enhancing CX and reducing operational costs with boost.ai & large language models, , BrightTALK,

2024

IT, Empowering Trustworthy AI For Health And Human Services, BrightTALK, 2024

Health&Medicine, Neglected Tropical Diseases Monitoring and Evaluation Framework, WHO, 2024

Occupational Health and Safety, Healthy and safe telework, WHO, 2022

Health&Medicine, Introducing Mental Health and Psychosocial Support (MHPSS) in Emergencies, WHO, 2022

Health&Medicine, Strengthen internal and external audits of measles and rubella laboratory performance in the South-East Asia Region (SEAR) network,, WHO, 2021

Health&Medicine, Guidance on mask use in the context of COVID, WHO, 2021

Health&Medicine, COVID-19: risk communication and community engagement, March 1, 2021, WHO, 2021

Health&Medicine, AFRO IDSR Course 1: Introduction to IDSR Technical Guidelines 3rd Edition , WHO, 2021

Health&Medicine, Introduction to Infection Prevention and Control (IPC), WHO, 2021

R&D Management, Funding Hacks for Researchers , Elsevier Researcher Academy, 2021

R&D Management, How to secure funding - ECR edition , Elsevier Researcher Academy, 2021

Health&Medicine, Management and Facilitation of a Country COVID-19 Intra-Action Review (IAR) , WHO, 2021

Health&Medicine, The Public Health Emergency Operations Centre(PHEOC) , WHO, 2021

Occupational Health and Safety, COVID-19 vaccination training for health workers., WHO, 2021

Health&Medicine, Neglected tropical diseases in the context of the COVID-19 pandemic: impact and guidance December 31, 2020 , WHO, 2020

Health&Medicine, World Health Organization Regional Office for Europe -Training Certificate Migration and Health: Enhancing Intercultural Competence and Diversity Sensitivity ,University of Exeter, August 27, 2020, WHO, 2020

Health&Medicine, Introduction to Poliomyelitis and the Global Polio Eradication Initiative, May 2, 2020, WHO, 2020

R&D Management, Standing up for Science , Elsevier Researcher Academy, 2020

R&D Management, • How to create impact with patient and public involvement, Elsevier Researcher Academy, 2020

Occupational Health and Safety, ePROTECT occupational health and safety , WHO, 2020

Occupational Health and Safety, Competency-Based Learning , WHO, 2020

Health&Medicine, Introduction to COVID-19: methods for detection, prevention, response and control April 13, 2020, WHO, 2020

Personal Evolution, School for Etiquette Training and Personal Excellence (Trained British Style), The British School of Etiquette , 2018

Education Management and Planning, Business English, The AGA KHAN UNIVERSITY, 2011

Health&Medicine, Clinical Neurophysiology review course, The Aga Khan University Hospital, 2000

## Research Areas

Health Sciences, Social Sciences and Humanities

## Academic Titles / Tasks

Lecturer PhD, Istanbul Gelisim University, FACULTY OF HEALTH SCIENCES, SOCIAL WORK, 2019 - Continues

## Courses

CGY453E-FAMILY COUNSELING INTERVIEW PRINCIPLES AND METHODS, Undergraduate, 2024 - 2025

DEVELOPMENT AND EDUCATION IN EARLY CHILDHOOD PERIOD, Undergraduate, 2024 - 2025

EDUCATION IN NURSING, Undergraduate, 2024 - 2025

HISTORY OF NURSING AND ETHICS, Undergraduate, 2024 - 2025

FAMILY PLANNING EDUCATION, Undergraduate, 2024 - 2025

ANTHROPOLOGY, Undergraduate, 2024 - 2025

REHABILITATION NURSING, Undergraduate, 2024 - 2025  
HUMAN RIGHTS, Undergraduate, 2022 - 2023  
SOCIAL WORK WITH YOUNG PEOPLE, Undergraduate, 2021 - 2022  
SOCIAL WORK MANAGEMENT, Undergraduate, 2022 - 2023  
PUBLIC HEALTH NURSING, Undergraduate, 2021 - 2022  
SHY242E-HUMAN BEHAVIOUR AND SOCIAL ENVIRONMENT II, Undergraduate, 2021 - 2022  
PUBLIC HEALTH NURSING, Undergraduate, 2021 - 2022  
MEDICAL AND PSYCHIATRIC SOCIAL WORK, Undergraduate, 2021 - 2022  
SOCIAL WORK WITH FAMILIES, Undergraduate, 2022 - 2023  
MANAGEMENT IN NURSING, Undergraduate, 2021 - 2022  
PUBLIC HEALTH, Undergraduate, 2021 - 2022  
MANAGEMENT IN NURSING, Undergraduate, 2021 - 2022  
HUMAN BEHAVIOUR AND SOCIAL ENVIRONMENT I, Undergraduate, 2021 - 2022  
SOCIAL WORK INTERVIEW PRINCIPLES AND TECHNIQUES, Undergraduate, 2021 - 2022  
HUMAN BEHAVIOR AND THE SOCIAL ENVIRONMENT I, Undergraduate, 2021 - 2022  
COMMUNICATION ETHICS, Undergraduate, 2020 - 2021  
SOCIAL WORK ETHICS, Undergraduate, 2021 - 2022  
LEGISLATION OF SOCIAL WORK, Undergraduate, 2021 - 2022  
HUMAN BEHAVIOUR AND SOCIAL ENVIRONMENT I, Undergraduate, 2021 - 2022  
COMMUNICATION SKILLS, Undergraduate, 2021 - 2022  
COMMUNICATION THEORIES, Undergraduate, 2019 - 2020  
INTRODUCTION TO ECONOMICS, Undergraduate, 2019 - 2020  
BASIC LAW, Undergraduate, 2020 - 2021  
REPORT WRITING AND PRESENTATION SKILLS, Undergraduate, 2020 - 2021  
CONFLICT RESOLUTION AND MEDIATION, Undergraduate, 2019 - 2020  
RESEARCH METHODS, Undergraduate, 2019 - 2020  
BASIC LAW, Undergraduate, 2019 - 2020  
PUBLIC ADMINISTRATION, Undergraduate, 2018 - 2019  
COMMUNICATION SKILLS, Undergraduate, 2019 - 2020  
MEDICAL AND PSYCHIATRIC SOCIAL SERVICE, Undergraduate, 2019 - 2020  
HUMAN RIGHTS AND SOCIAL WORK, Undergraduate, 2019 - 2020  
SOCIAL SERVICE ETHIC PRINCIPLE VALUES AND RESPOR, Undergraduate, 2018 - 2019  
INTRODUCTION TO ECONOMICS, Undergraduate, 2019 - 2020  
RESEARCH METHODS, Undergraduate, 2018 - 2019

## **Published journal articles indexed by SCI, SSCI, and AHCI**

- I. **Development of the educational leadership scale for nursing students: a methodological study**  
Karaman F., Kavgaoglu D., Yildirim G., Rashidi M., Ünsal Jafarov G., Zahoor H., Kiskaç N.  
BMC Nursing, vol.22, no.1, 2023 (SCI-Expanded)

## **Articles Published in Other Journals**

- I. **Emotional Intelligence and SDG 16: A Holistic Framework for Sustainable Development in the 2030 Agenda**  
Zahoor H.  
Uluslararası Akademik Birikim Dergisi, vol.6, no.5, pp.162-173, 2024 (Peer-Reviewed Journal)
- II. **Transformational Attributes, Emotional Intelligence And Perceived Benefits Of Training Are The Core Ingredients Of Managerial Organizational Commitment**

- Zahoor H.  
Turkish Online Journal of Qualitative Inquiry, vol.14, no.1, pp.364-387, 2023 (Peer-Reviewed Journal)
- III. **The association between healthcare staff personal branding and patients' perceived service quality: An evidence based research of the healthcare sector in Pakistan**  
Zahoor H.  
InTraders International Trade Academic Journal, vol.5, no.2, pp.138-154, 2022 (Peer-Reviewed Journal)
- IV. **Substantial Role of Big Data in Global Outbreak: From Tracking and Diagnosing Virus to Vaccine Discovery**  
Zahoor H., Mustafa N.  
Archives of Health Science and Research, vol.9, no.3, pp.144-148, 2022 (Scopus)
- V. **Mental Well-being and Loneliness Among Residents of Karachi During the Second Lockdown of COVID-19**  
Zahoor H., Mustafa N.  
ACTA SCIENTIFIC NEUROLOGY, vol.4, no.5, 2021 (Peer-Reviewed Journal)
- VI. **Human Resource Practices as an Amplifier for Managerial Emotional Intelligence to Boost Employee Performance**  
Zahoor H., Mustafa N.  
İstanbul Gelişim Üniversitesi Sağlık Bilimleri Dergisi, vol.13, pp.56-70, 2021 (Peer-Reviewed Journal)
- VII. **Emotional intelligence is the B blocker for job stress. A study of Pakistan and Turkey.**  
Zahoor H., Mustafa N.  
InTraders International Trade Academic Journal, vol.2, no.2, pp.205-223, 2021 (Peer-Reviewed Journal)
- VIII. **Transcranial Doppler Sonography for Detecting Stenosis or Occlusion of Intracranial Arteries in People with Acute Ischemic Stroke in Neurocritical Care Unit.**  
Zahoor H.  
Archives of health science and research (Online), vol.4, pp.1-17, 2020 (Peer-Reviewed Journal)
- IX. **Collaborative Learning Aspect for Training Hip and Knee Joint Anatomy**  
Mustafa N., Zahoor H., Majoo F. M.  
Rheumatic Diseases and Treatment Journal, vol.1, no.1, pp.13-16, 2020 (Peer-Reviewed Journal)
- X. **Pandemic SARS Coronavirus-2 Infections in Humans-COVID-19**  
Mustafa N., Zahoor H., Majoo F. M.  
İstanbul Gelişim Üniversitesi Sağlık Bilimleri Dergisi, vol.10, no.17, pp.77-93, 2020 (Peer-Reviewed Journal)

## **Books & Book Chapters**

- I. **Enhancing Sustainable Healthcare: A Comprehensive Review and Implementation Proposal for Green Human Resource Management in Hospitals**  
Zahoor H.  
in: CONTEMPORARY APPROACHES IN HEALTH SCIENCES, Prof. Dr. FATİH HATİPOĞLU, Editor, ALL Sciences Academy, İstanbul, pp.84-112, 2024
- II. **'Sustainable Health Care Leadership and Environmental Sustainability'**  
Zahoor H.  
IGU Press , İstanbul, 2023
- III. **Emotional Intelligence, Strategic Emotional Intelligence, and Leadership: A Guide Book**  
Zahoor H.  
İstanbul Gelişim uiversity Publications, İstanbul, 2022
- IV. **Substantial role of health communication in healthcare**  
Zahoor H.  
in: Health & Science -Efe Academy Publication, Hakan Kaya,Doç. Dr. Arif Süner, Editor, Efe Academy Publication, İstanbul, pp.333-348, 2021

## Refereed Congress / Symposium Publications in Proceedings

- I. **Exploring the Impact of Transformational Leadership Attributes on Affective Commitment Among Healthcare Managers: Investigating the Intermediary Role of Job Autonomy from Developing Country Perspective.**  
Zahoor H.  
10th International Paris Congress on Social Sciences & Humanities, Paris, France, 17 - 19 February 2024, pp.367-379
- II. **Leveraging Artificial Intelligence for Green Human Resource Management in Healthcare: A Paradigm Shift**  
Zahoor H.  
The 5th International Cappadocia Scientific Research Congress, , 5-7 , November 5-7, 2023 / Cappadocia-Nevşehir,Turkey organized by IKSAD institute, Nevşehir, Turkey, 5 - 07 November 2023, pp.380-392
- III. **ENVIRONMENTAL SUSTAINABILITY, A HOLISTIC VIEW FROM HEALTH SECTOR PERSPECTIVE**  
Zahoor H.  
The 5th International Cappadocia Scientific Research Congress, , 5-7 , November 5-7, 2023 / Cappadocia-Nevşehir,Turkey organized by IKSAD institute. , Nevşehir, Turkey, 5 - 07 November 2023, pp.393-408
- IV. **Game-changing role of HRD & Leadership amid and Post COVID -19**  
ZAHOOR H., MUSTAFA N.  
Conference Proceeding book Article, 05 October 2020
- V. **Impact of Training and Development on Nursing and Technical Staffs' Performance and Motivation: A case of secondary health care sector at Shamsi hospital Karachi.**  
Zahoor H.  
Article in cnference procceding book, Sakarya, Turkey, 13 April 2020

## Supported Projects

Zahoor H., EU Supported Other Project, "MY BUSINESS PARTNER", 2023 - 2023

## Activities in Scientific Journals

Editor, 2023 - Continues

## Memberships / Tasks in Scientific Organizations

Social Science and Humanities Research Association (SSHRA), Member, 2020 - Continues, Turkey

## Congress and Symposium Activities

"Rethinking The Role Of Social Work In Addressing Social Problems In A Local And Global Context', Invited Speaker, İstanbul, Turkey, 2024  
10th International Paris Congress on Social Sciences and Humanities, Invited Speaker, Paris, France, 2024  
5th International Cappadocia Scientific Research Congress, Invited Speaker, Nevşehir, Turkey, 2023  
5th International Cappadocia Scientific Research Congress, Invited Speaker, Nevşehir, Turkey, 2023  
7th Intraders International Conference on International Trade, Invited Speaker, Skopje, Macedonia, 2022  
6th Intraders International Conference, , Invited Speaker, İstanbul, Turkey, 2020  
Intraders 4th International Conference,, Invited Speaker, Sakarya, Turkey, 2019  
2nd International Conference, Sakarya, Invited Speaker, Sakarya, Turkey, 2018